



**JoAn Roland**  
**2008**  
**SC Chapter of the American**  
**Payroll Association**  
**Payroll Person of the Year**

The City of Cayce currently employs JoAn Roland as Human Resources Manager. She has been with the City for almost 11 years. She handles all benefits, safety programs, the employment process and employee records from hire through termination. Her prior 15 years hands-on work experience were at several local churches and construction companies.

She has been an active Chapter member for 9 years. She has served as Education Coordinator, Webmaster and is currently the chapter's Member Services Chairperson. JoAn has worked on several committees including the Chapter Picture Board Committee the year the chapter's entry won an Honorable Mention Award. She has hosted a chapter meeting almost every year including this year's October meeting. She has served on the Carolinas Payroll Conference Committee for 6 years and is currently the South Carolina Co-chair.

JoAn was President of the South Carolina Municipal Personnel Association (now Human Resources) in 2005. She is also very active in this organization. She gave a presentation on Record Retention at their 2003 Annual Meeting.

She is a very active volunteer with other causes. She works tirelessly with several fundraisers. She helped the City of Cayce in raising funds for the Cayce Museum to restore a 1949 fire truck. She has also worked with the American Cancer Society's Relay for Life. She was Chairperson the year the local event set their record for funds.

She has been married to Sam Roland for 26 years and they have 2 sons, Sammy, Jr., - 19, who is also employed with the city, and Matt - 15, who is a sophomore at BC High School where he is in the band. Husband Sam loves to play golf and sings with a gospel quartet. JoAn is a member of Holland Avenue Baptist Church. Some of her hobbies are swimming, traveling, puzzles and foremost family time. She was born in Columbia, and has lived in Cayce for fifteen years. The family has a dog named Buddy, who was rescued from the Cayce Animal Shelter, and a dog named Gracie, who was also adopted.